

THE CORPORATION OF THE CITY OF KENORA

BY-LAW NUMBER 124-2006

A BY-LAW TO AUTHORIZE THE EXECUTION OF A LETTER OF UNDERSTANDING BETWEEN THE CORPORATION OF THE CITY OF KENORA AND C.U.P.E. LOCAL 191 CONCERNING OBSERVANCE OF REMEMBRANCE DAY BY CITY EMPLOYEES

WHEREAS The Corporation of the City of Kenora deems it necessary to execute a Letter of Understanding with Local 191 of the Canadian Union of Public Employees;

NOW THEREFORE, the Corporation of the City of Kenora hereby enacts as follows:-

1. **THAT** The Corporation of the City of Kenora hereby enters into a Letter of Understanding with Local 191 of the Canadian Union of Public Employees concerning Observance of Remembrance Day by City Employees.
2. **THAT** the Mayor and Clerk be and are hereby authorized to execute the Letter of Understanding on behalf of the Corporation of the City of Kenora.
3. **THAT** this By-law shall take effect and come into force upon third and final reading thereof.

BY-LAW read a FIRST & SECOND TIME THIS 11TH DAY OF SEPTEMBER, 2006.

BY-LAW read a THIRD & FINAL TIME THIS 11^H DAY OF SEPTEMBER, 2006.

THE CORPORATION OF THE CITY OF KENORA:

.....**MAYOR**
David Canfield

.....**CLERK**
Joanne McMillin

LETTER OF UNDERSTANDING

Between:

**THE CORPORATION OF THE CITY OF KENORA
(hereinafter called the "Employer")**

-and-

**THE CANADIAN UNION OF PUBLIC EMPLOYEES
And its LOCAL 191
(hereinafter called the "Union")**

Re: Remembrance Day November 11, 2006

The above named parties do hereby agree, without prejudice or precedent to any similar situation, that notwithstanding the paid holidays Article 10.01 of the Collective Agreement, the following has been agreed to.

That for Remembrance Day, November 11, 2006 only, the proclaimed holiday will be recognized on Friday November 10, 2006.

Dated at Kenora, Ontario this day of , 2006.

THE CORPORATION OF THE City Of
KENORA

CANADIAN UNION OF PUBLIC
EMPLOYEES AND ITS LOCAL 191

